

Heartland Innovations in Interprofessional Practice and Education Summit • July 17-18, 2025 **ONLINE**

Transforming Futures: Innovation and Disruption in Interprofessional Health Care and Education


DES MOINES UNIVERSITY
MEDICINE & HEALTH SCIENCES





Amplifying the Nurse: ANA Advocacy to Advance Collaborative Care and Reimbursement

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July 17, 2025



Disclosure

I do not have any financial relationships with ineligible companies to disclose.

Today's Objectives

- What is the current federal healthcare landscape and the impact of advocacy to advance priorities?
- How does the American Nurses Association (ANA) advocate for policies that support collaborative care and equitable nurse reimbursement?
- What are ways to engage in policymaking with legislators and regulatory bodies?

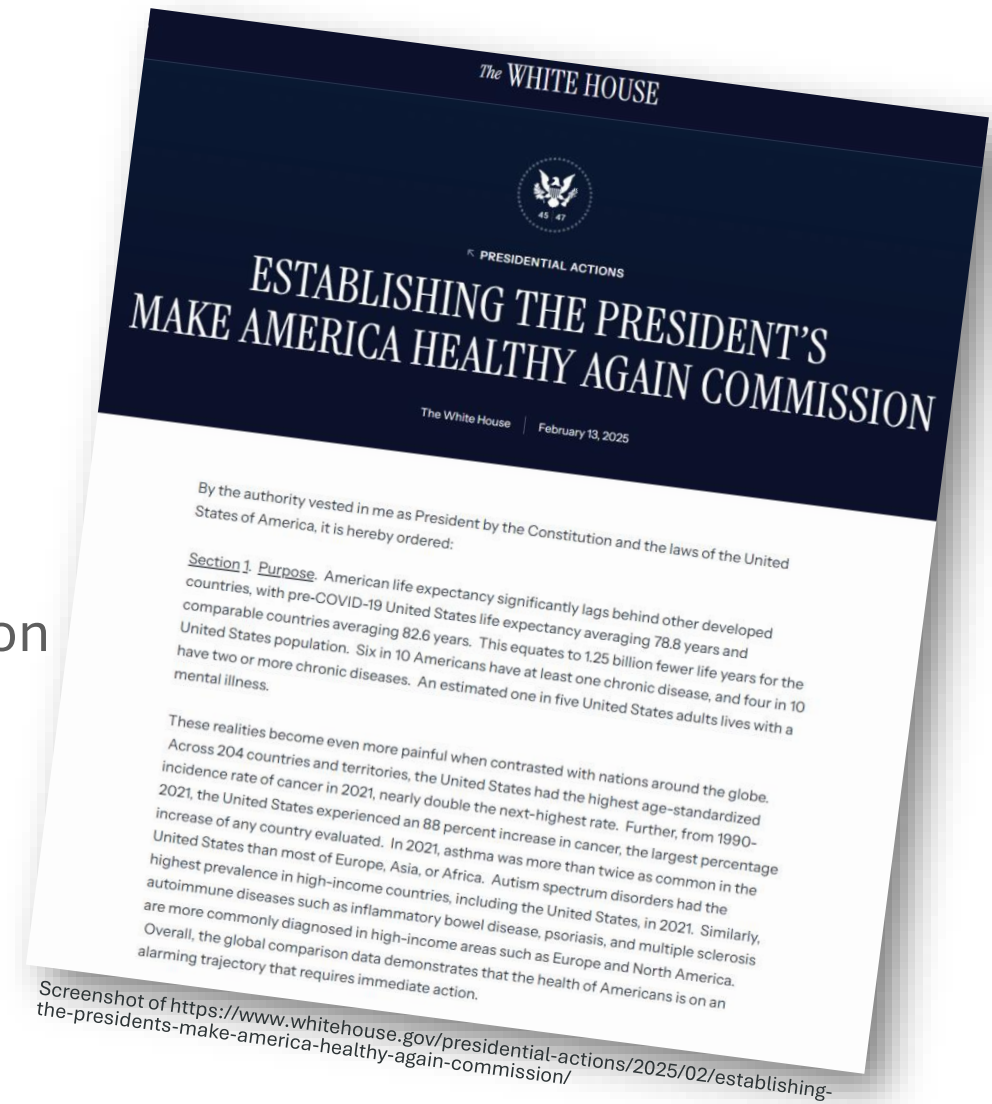


Current Healthcare Landscape



President Trump's Second Term

- Focus on deregulation
- Targeting waste, fraud, and abuse
- Executive Orders
 - Diversity, Equity, and Inclusion
 - Make America Healthy Again (MAHA) Commission
 - Reduction in federal workforce
 - Saving federal spending
 - Price transparency



A New Congress

Political Composition of 119th Congress

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Partisan composition, U.S. Senate	
119th Congress	
Party	Members
Democratic	45
Republican	53
Independent	2 ^[1]
Vacancies	0
Total	100

2 Independents Caucus with Democrats

- Senator Bernie Sanders (I-VT)
- Senator Angus King (I-ME)

Partisan composition, U.S. House	
119th Congress	
Party	Members
Democratic	213
Republican	218
Vacancies	4
Total	435

Vacancies & Updates:

- FL CFO Jimmy Patronis won FL-1 special election to replace Matt Gaetz yesterday.
- State Sen. Randy Fine won FL-6 special election to replace Mike Walz yesterday.
- Rep. Sylvester Turner (D-TX) died 3/5/2025.
- Rep. Raul Grijalva (D-AZ) died 3/13/2025.

Priorities of the 119th Congress

- Extending 2017 Tax Cuts and Enacting Additional Tax Reforms
- Pending Health Reforms/Extenders - Reversing provider payment cuts, Extending telehealth waivers, SUPPORT Act, PAHPA, PBM Reform, Reauthorizing community health center payments, Passing Breen Act Reauthorization, Prior Authorization Reform
- Extending the Debt Ceiling by August
- Passing FY 2026 Appropriations
- Adoption of Immigration & Border Reforms
- Reauthorizing the Farm Bill

H.R. 1 – One Big Beautiful Bill Act (OBBBA)

- Makes permanent tax cuts from the first Trump Administration
- Includes Medicaid reforms—work requirements, eligibility determinations, state financing
 - CBO impact estimates
- No tax on overtime



Screenshot of President Trump's Instagram Post @realdonaldtrump - <https://www.instagram.com/realdonaldtrump/>

A New Administration

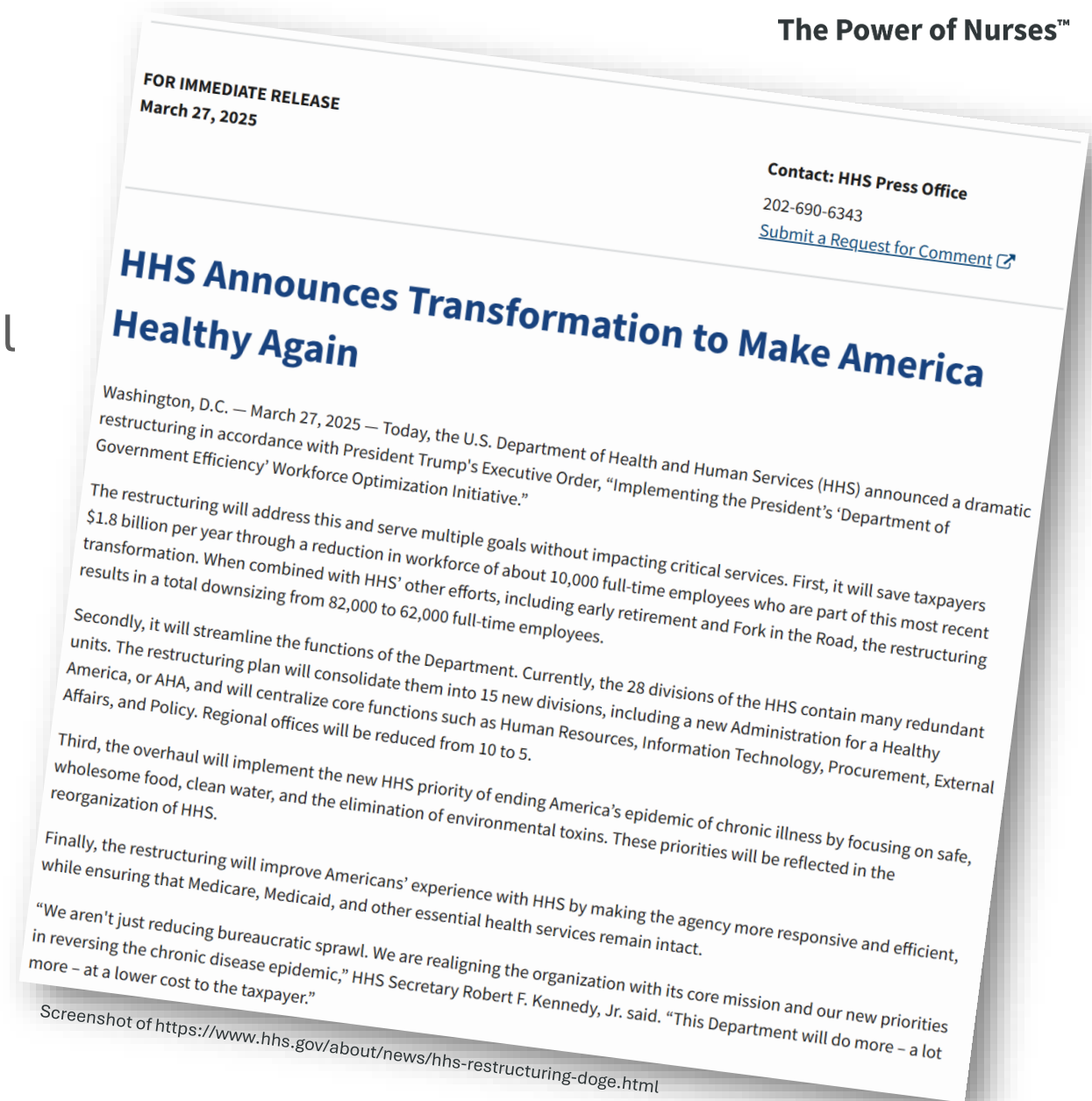
Agency Appointments





HHS Reorganization

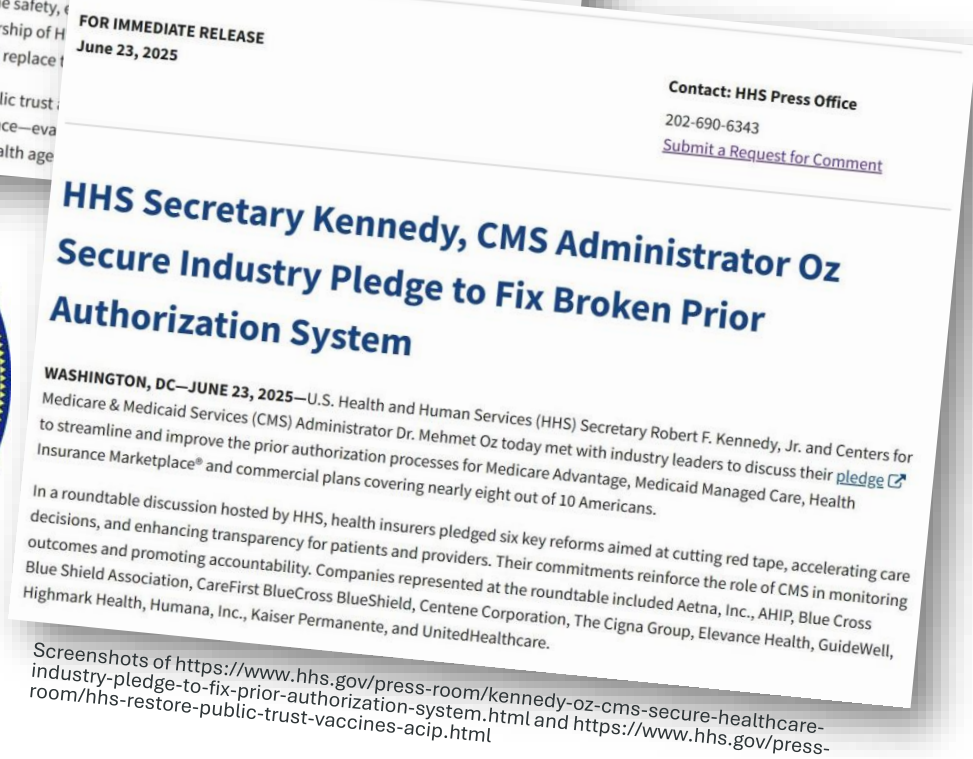
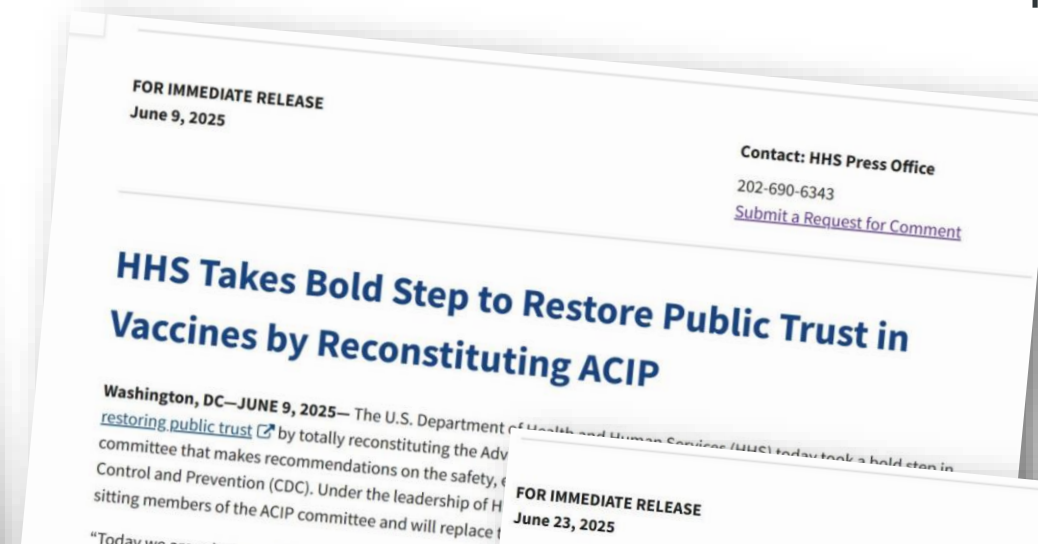
- Reducing agency staff to 62,000
- Consolidating divisions and regional offices
- *new* Administration for a Healthy America (AHA) focused on chronic care and disease prevention
- *new* Assistant Secretary for Enforcement
- Other reorganization



HHS Priorities



Screenshot of <https://www.whitehouse.gov/wp-content/uploads/2025/05/MAHA-Report-The-White-House.pdf>



ANA Advocacy

ANA Policy and Government Affairs

There are four main aspects to our work:



Federal Legislative Advocacy
(Congressional)



Federal Regulatory Advocacy
(Agencies)



State Advocacy
(State Legislatures)



ANA-PAC and Grassroots
(Political and Member Engagement)

Legislative Priorities



ANA Congressional Priorities

- Invest in Nursing Education
- Improve Workplace Environment
- Remove Barriers to APRN Practice
- Coverage and Payment Issues
- Promote Access and Outcomes
- Opportunistic Advocacy



Bills to Expand Nursing Pipeline

- Reauthorize and fund Title VIII Nursing Workforce Development Programs
- Providing Real-World Education and Clinical Experience By Precepting Tomorrows (PRECEPT) Nurses Act (119th: H.R. 392/S.131)
- Nurse Corps Tax Parity Act (119th: H.R. 5080/S.1446)
- Nurse Faculty Shortage Reduction Act (118th: H.R. 7002/S. 2815)
- Educating Future Nurses Act (118th: H.R. 3623/S.1586)

Bills to Tackle Nurses' Work Environment

- Workplace Violence Prevention for Health Care and Social Service Worker Act (119th: H.R. 2531/S.1232)
- Nurse Overtime and Patient Safety Act (118th: H.R. 7546; S. 3860)
- Dr. Lorna Breen Health Care Provider Protection Reauthorization Act (119th: H.R. 929/S.266)
- Nurse Staffing Standards for Hospital Patient Safety and Quality Care Act (118th: H.R. 2530; S. 1113)
- **Coming Soon** – Bill to address surgical smoke in ORs

Bills to Remove Barriers to APRN-Led Care

- Improving Care and Access to Nurses (ICAN) Act (H.R. 1317 / S. 575)
- Improving Access to Workers' Compensation for Injured Federal Workers Act (118th: H.R. 618/S. 131)
- **New Bill** – Ensuring Veterans Timely Access to Anesthesia Care Act

Impact of H.R. 1 –OBBA

- Medicaid Reforms
- LTC Staffing Rule
- Rural Impact...

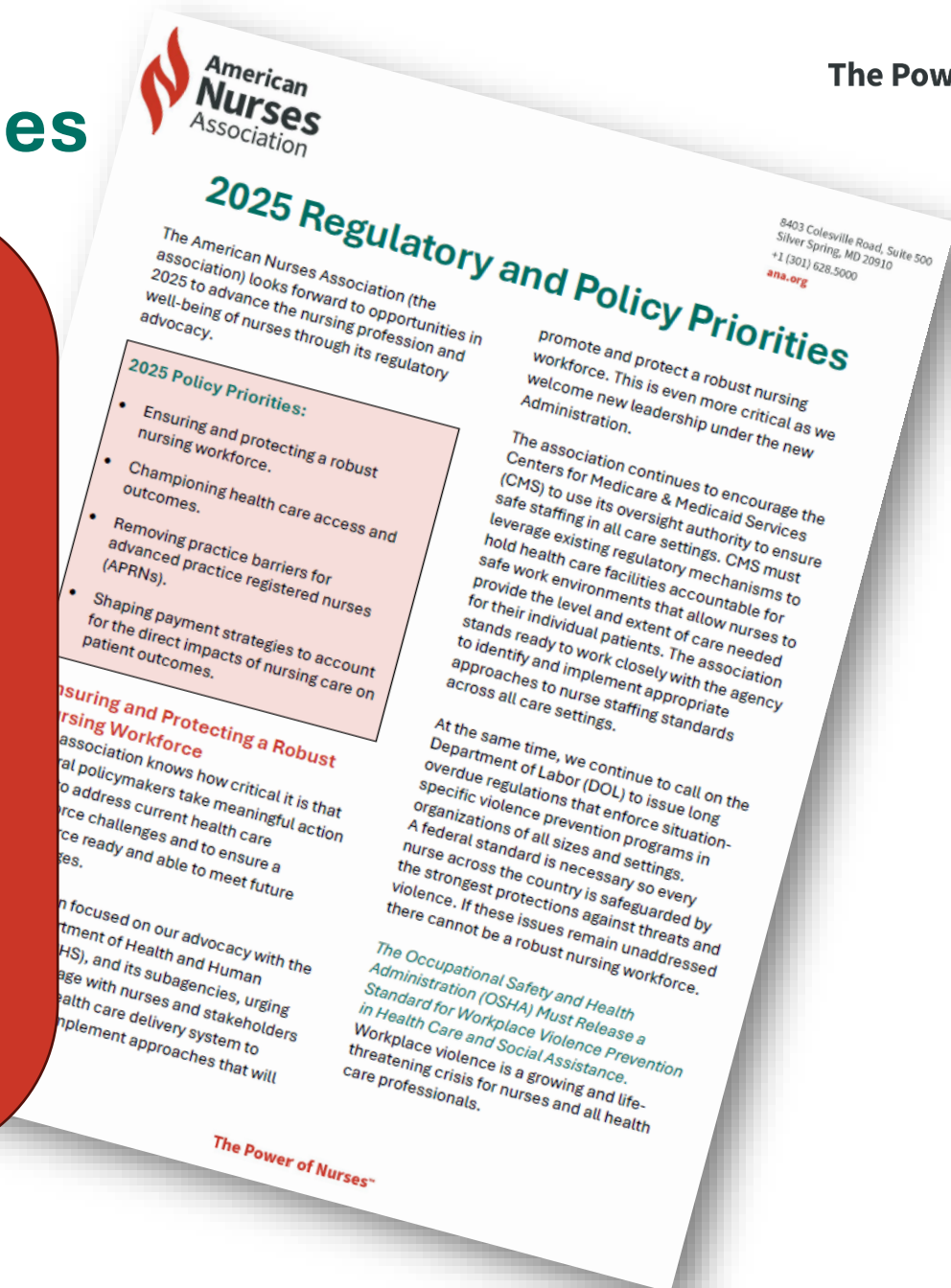


Screenshot of President Trump's Instagram Post @realdonaldtrump - <https://www.instagram.com/realdonaldtrump/>

Regulatory Priorities

Regulatory & Policy Priorities

- Ensuring and Protecting a Robust Nursing Workforce
- Championing Health Care Access and Outcomes
- Removing Practice Barriers for APRNs
- Shaping Payment Strategies to Account for the Direct Impacts of Nursing Care on Patient Outcomes



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The Honorable Lori Chavez-DeRemer
Secretary of Labor
U.S. Department of Labor
200 Constitution Ave NW
Washington, DC 20210

Dear Secretary Chavez-DeRemer,
The American

The American Nurses Association (ANA) looks forward to working with you to address the nation's most pressing labor issues, as you assume your role as Secretary of the Department of Labor (DOL) and lead the agency to identify and implement policies aimed at growing and supporting our nation's workforce and safety. ANA and its members stand ready to serve as a resource and a partner with DOL and its subagencies, for advancing policies that focus on safe work environments and the development of the nursing profession through:

1. Continued worker protections and accountability for health and safety
2. The appointment of a permanent director for the Occupational Safety and Health Administration (OSHA)
3. Continued support for the nursing profession

1. Continued worker protections and accountability for business to support workers safety,
2. The appointment of a permanent director to the Occupational Safety and Health Administration (OSHA),
3. Continued timely publication and transparency of workplace
4. Publication of rulemaking to institute a

- ANA is the premier organization representing the interests of the nation's over 5 million registered nurses (RNs), through its state and constituent member associations, organizational affiliates, and individual members. ANA advances the nursing profession by fostering high standards of nursing practice, promoting a safe and ethical work environment, bolstering the health and wellness of nurses, and advocating on health care issues that affect nurses and the public.

Nurses and other health care professionals are at high risk of workplace violence.¹ Our most recent surveys, such as the June 2022 ANA survey, found that 29% of nurses had experienced a violent incident in the last year.² Furthermore, the November 2022 ANA survey revealed that 53% of nurses reported an increase in verbal abuse since the onset of the COVID-19 pandemic.³ A 2020 study from the National Institute for Occupational Safety and Health (NIOSH) revealed that healthcare and social service workers accounted for 76% of incidents involving workplace violence that

¹ Rozina Somani, et al., A Systematic Review: Effectiveness of Interventions to De-escalate Workplace Violence against Nurses in Healthcare Settings, Safety and Health at Work, May 3, 2021, available at: <https://pubmed.ncbi.nlm.nih.gov/34527388/>.

² American Nurses Foundation, Pulse on the Nation's Nurses Survey Series: 2022 Workplace Survey, August 2, 2022, available at: [American Nurses Foundation 2022 Workplace Survey | ANA](#).

³ American Nurses Foundation, Three-year Annual Assessment Survey: Nurses Need Increased Support from their Employer, January 24, 2023, available at: [anf-impact-assessment-third-year-v5.pdf](#).

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Taking Action

Legislative Advocacy

- **Call or email** your representatives
- **Write letters** (personal stories resonate)
- **Attend town halls** and ask questions
- **Use social media** (tag officials, be respectful)
- **Visit offices** (in-district or in D.C.)



Medicaid Still Matters!

Medicaid reforms have been signed into law.

According to the nonpartisan [Congressional Budget Office](#), H.R. 1 will:

- Cut healthcare funding by \$1.1 trillion, with **\$930 billion in Medicaid cuts**
- Cause **11.8 million Americans** to lose access to their health insurance

We need your voice! **These cuts will negatively impact nursing jobs and access to care across the country.**

Tell us how and why Medicaid is important to your practice, community, and patients by sharing examples and stories.

What is Medicaid and how does it impact nursing?

- Provides healthcare coverage for over **70 million** low-income Americans
- Gives patients access to critical primary and specialty care
- Accounts for **18% of all healthcare spending**

Your voice matters, **share your Medicaid story today to let lawmakers know how funding cuts that results from Medicaid reforms in H.R. 1 will impact your work and community.**

Instructions: Enter your information in the form and share your story!

These stories help Members of Congress and Federal Agencies understand how Medicaid reforms will impact nurses and the patients they care for.

When Nurses Speak, Washington Listens.

Latest News

Stay up-to-date on all of the happenings in the legislative and policy spaces by visiting our Latest News Section.

RNAction

Sign Up

Share your story

Your voice matters! Share your story today to ensure the nursing profession is heard on Capitol Hill and beyond.

Fields with an asterisk (*) are required.

First Name *

First Name

Last Name *

Last Name

Credentials

Address *

Street Address, City, and Sta


Email *

Email

Phone Number

+1

When you submit, you grant us the right to use, reproduce, and publish your story as we deem appropriate (no personally identifiable info will be included without your permission). By submitting your story to us, you warrant that it does not infringe on anyone's copyright or other rights.

 Tell Your Story

Join RNAction! Fill out the form below with information to easily advocate for nurses as opportunities arise.

Fields with an asterisk (*) are required.

Title *

Title

First Name *

First Name

Last Name *

Last Name

Address *

Email *

Email

Phone Number

+1

Submit

What is Regulatory Advocacy?

- Public feedback is critical and mandatory for federal rulemaking
 - Comments, stakeholder meetings, advisory committees
 - Department of Labor – Small Business Advocacy Reviews
- [Federal Register](#)
 - RFIs, proposed rules, meeting notices, etc.
 - Free alerts on all agency movement
- [Regulations.gov](#)
 - How to, explanations of process
 - **Everyone can submit comments!**
- [Unified Agenda](#)
 - The Administration's priorities and timelines



FEDERAL REGISTER

The Daily Journal of the United States Government


Regulations.gov

Your Voice in Federal Decision Making



Basics of Regulatory Advocacy

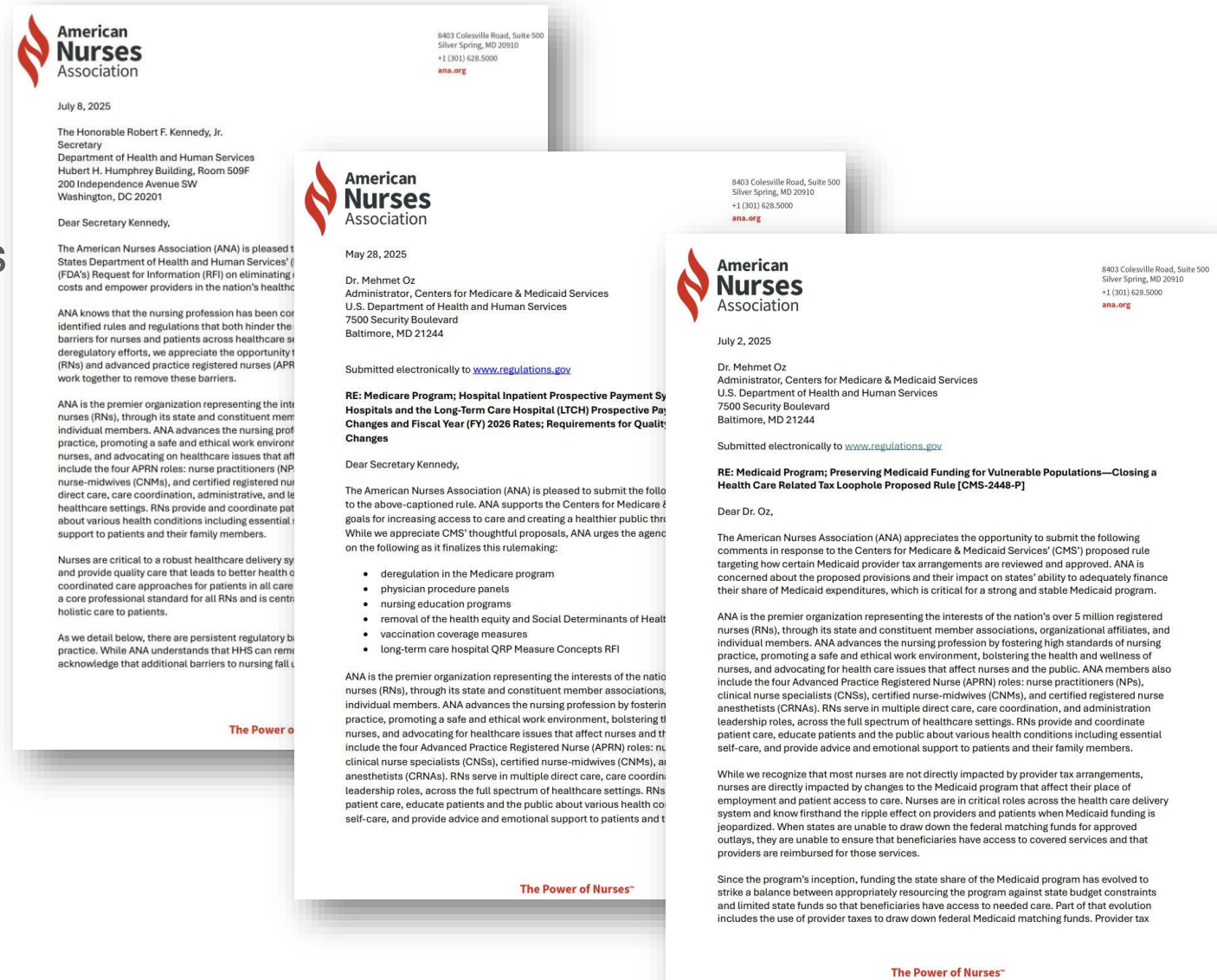
- Get to Know Stakeholders and Potential Partners
- Engage Administrators and Regulators Directly
- Be Prepared!
 - Issues and Solutions
 - Messages
 - Specific Requests
 - Research, Data, Best Practices
- Follow up: final rules, follow-up meetings, grassroots advocacy

Regulatory Comment Letters

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- Deregulation RFIs
- Annual Medicare Payment Rules
- Medicaid proposed rules



What Makes Advocacy Effective?

- **Be clear and concise** – state your ask
- **Tell your story** – why the issue matters to you
- **Focus** on one issue at a time
- **Be respectful** – even if you disagree
- **Follow up** – persistence matters

Questions?

Contact Us!

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Director, Policy & Regulatory Advocacy

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Follow Us on Socials! @rnaction

THANK YOU!

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