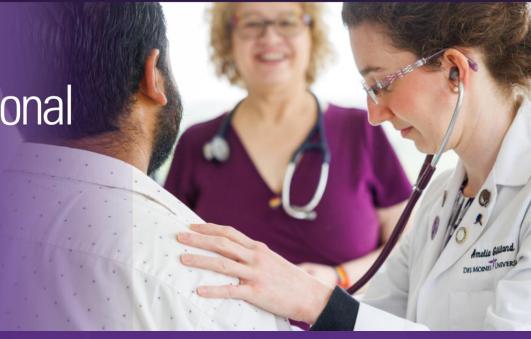
Heartland Innovations in Interprofessional Practice and Education Summit • July 17-18, 2025 ONLINE

Transforming Futures:

Innovation and Disruption in Interprofessional Health Care and Education







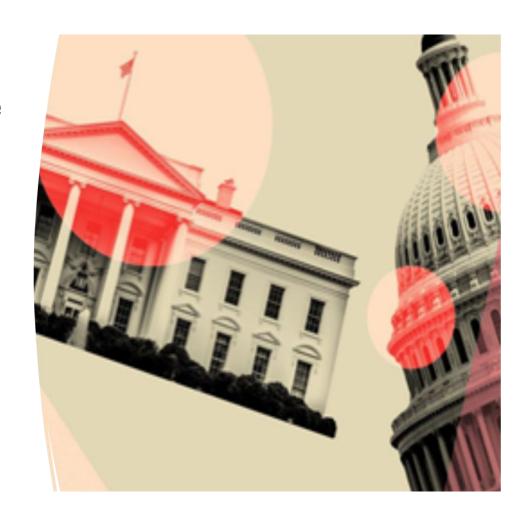
Disclosure

I do not have any financial relationships with ineligible companies to disclose.



Today's Objectives

- What is the current federal healthcare landscape and the impact of advocacy to advance priorities?
- How does the American Nurses Association (ANA) advocate for policies that support collaborative care and equitable nurse reimbursement?
- What are ways to engage in policymaking with legislators and regulatory bodies?

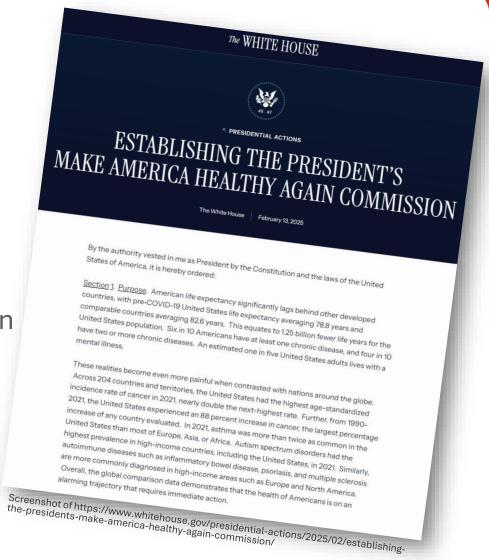


Current Healthcare Landscape



President Trump's Second Term

- Focus on deregulation
- Targeting waste, fraud, and abuse
- Executive Orders
 - Diversity, Equity, and Inclusion
 - Make America Healthy Again (MAHA) Commission
 - Reduction in federal workforce
 - Saving federal spending
 - Price transparency



A New Congress

Political Composition of 119th Congress



| Partisan composition, U.S. Senate 119th Congress | |
|--|------------------|
| Party | Members |
| Democratic | 45 |
| Republican | 53 |
| Independent | 2 ^[1] |
| Vacancies | 0 |
| Total | 100 |

2 Independents Caucus with Democrats

- Senator Bernie Sanders (I-VT)
- Senator Angus King (I-ME)

| Partisan composition, U.S. House | | |
|----------------------------------|---------|--|
| 119th Congress | | |
| Party | Members | |
| Democratic | 213 | |
| Republican | 218 | |
| Vacancies | 4 | |
| Total | 435 | |

Vacancies & Updates:

- FL CFO Jimmy Patronis won FL-1 special election to replace Matt Gaetz yesterday.
- State Sen. Randy Fine won FL-6 special election to replace Mike Walz yesterday.
- Rep. Sylvester Turner (D-TX) died 3/5/2025.
- Rep. Raul Grijalva (D-AZ) died 3/13/2025.



Priorities of the 119th Congress

- Extending 2017 Tax Cuts and Enacting Additional Tax Reforms
- Pending Health Reforms/Extenders Reversing provider payment cuts, Extending telehealth waivers, SUPPORT Act, PAHPA, PBM Reform, Reauthorizing community health center payments, Passing Breen Act Reauthorization, Prior Authorization Reform
- Extending the Debt Ceiling by August
- Passing FY 2026 Appropriations
- Adoption of Immigration & Border Reforms
- Reauthorizing the Farm Bill



H.R. 1 – One Big Beautiful Bill Act (OBBBA)

- Makes permanent tax cuts from the first Trump Administration
- Includes Medicaid reforms—
 work requirements, eligibility
 determinations, state financing
 - CBO impact estimates
- No tax on overtime



Screenshot of President Trump's Instagram Post @realdonaldtrump - https://www.instagram.com/realdonaldtrump/





Agency Appointments









HHS Reorganization

Reducing agency staff to 62,000

 Consolidating divisions and regional offices

new Administration for a Healthy America (AHA) focused on chronic care and disease prevention

new Assistant Secretary for Enforcement

Other reorganization

FOR IMMEDIATE RELEASE

March 27, 2025

Contact: HHS Press Office

Submit a Request for Comment (2"

HHS Announces Transformation to Make America

Washington, D.C. — March 27, 2025 — Today, the U.S. Department of Health and Human Services (HHS) announced a dramatic restructuring in accordance with President Trump's Executive Order, "Implementing the President's 'Department of

The restructuring will address this and serve multiple goals without impacting critical services. First, it will save taxpayers \$1.8 billion per year through a reduction in workforce of about 10,000 full-time employees who are part of this most recent transformation. When combined with HHS' other efforts, including early retirement and Fork in the Road, the restructuring

Secondly, it will streamline the functions of the Department. Currently, the 28 divisions of the HHS contain many redundant units. The restructuring plan will consolidate them into 15 new divisions, including a new Administration for a Healthy America, or AHA, and will centralize core functions such as Human Resources, Information Technology, Procurement, External

Third, the overhaul will implement the new HHS priority of ending America's epidemic of chronic illness by focusing on safe, wholesome food, clean water, and the elimination of environmental toxins. These priorities will be reflected in the

Finally, the restructuring will improve Americans' experience with HHS by making the agency more responsive and efficient,

"We aren't just reducing bureaucratic sprawl. We are realigning the organization with its core mission and our new priorities in reversing the chronic disease epidemic," HHS Secretary Robert F. Kennedy, Jr. said. "This Department will do more – a lot Screenshot of https://www.hhs.gov/about/news/hhs-restructuring-doge.html



HHS Priorities



FOR IMMEDIATE RELEASE June 9, 2025

Contact: HHS Press Office

202-690-6343 Submit a Request for Comment

HHS Takes Bold Step to Restore Public Trust in Vaccines by Reconstituting ACIP

Washington, DC-JUNE 9, 2025 - The U.S. Department of Usalsh and Human Consisce (HUC) today took a hold ston in committee that makes recommendations on the safety,

FOR IMMEDIATE RELEASE Control and Prevention (CDC). Under the leadership of H sitting members of the ACIP committee and will replace t

"Today we are prioritizing the restoration of public trust i said. "The public must know that unbiased science—eva interest—guides the recommendations of our health age

June 23, 2025

Contact: HHS Press Office

202-690-6343 Submit a Request for Comment

14

HHS Secretary Kennedy, CMS Administrator Oz Secure Industry Pledge to Fix Broken Prior **Authorization System**

WASHINGTON, DC—JUNE 23, 2025—U.S. Health and Human Services (HHS) Secretary Robert F. Kennedy, Jr. and Centers for Medicare & Medicaid Services (CMS) Administrator Dr. Mehmet Oz today met with industry leaders to discuss their pledge to streamline and improve the prior authorization processes for Medicare Advantage, Medicaid Managed Care, Health Insurance Marketplace® and commercial plans covering nearly eight out of 10 Americans.

In a roundtable discussion hosted by HHS, health insurers pledged six key reforms aimed at cutting red tape, accelerating care decisions, and enhancing transparency for patients and providers. Their commitments reinforce the role of CMS in monitoring outcomes and promoting accountability. Companies represented at the roundtable included Aetna, Inc., AHIP, Blue Cross Blue Shield Association, CareFirst BlueCross BlueShield, Centene Corporation, The Cigna Group, Elevance Health, GuideWell,

Screenshots of https://www.hhs.gov/press-room/kennedy-oz-cms-secure-healthcareindustry-pledge-to-fix-prior-authorization-system.html and https://www.hhs.gov/pressroom/hhs-restore-public-trust-vaccines-acip.html





ANA Policy and Government Affairs

There are four main aspects to our work:



Federal Legislative Advocacy (Congressional)



Federal Regulatory Advocacy
(Agencles)



State Advocacy
(State Legislatures)



ANA-PAC and Grassroots (Political and Member Engagement)

Legislative Priorities



ANA Congressional Priorities

- Invest in Nursing Education
- Improve Workplace Environment
- Remove Barriers to APRN Practice
- Coverage and Payment Issues
- Promote Access and Outcomes
- Opportunistic Advocacy



Bills to Expand Nursing Pipeline

- Reauthorize and fund Title VIII Nursing Workforce Development Programs
- Providing Real-World Education and Clinical Experience By Precepting Tomorrows (PRECEPT) Nurses Act (119th: H.R. 392/S.131)
- Nurse Corps Tax Parity Act (119th: H.R. 5080/S.1446)
- Nurse Faculty Shortage Reduction Act (118th: H.R. 7002/S. 2815)
- Educating Future Nurses Act (118th: H.R. 3623/S.1586)

Bills to Tackle Nurses' Work Environment



- Workplace Violence Prevention for Health Care and Social Service Worker Act (119th: H.R. 2531/S.1232)
- Nurse Overtime and Patient Safety Act (118th: H.R. 7546; S. 3860)
- Dr. Lorna Breen Health Care Provider Protection Reauthorization Act
- (119th: H.R. 929/S.266)
- Nurse Staffing Standards for Hospital Patient Safety and Quality Care Act (118th: H.R. 2530; S. 1113)
- Coming Soon Bill to address surgical smoke in ORs

Bills to Remove Barriers to APRN-Led Care



Improving Care and Access to Nurses (ICAN) Act (H.R. 1317 / S. 575)

- Improving Access to Workers' Compensation for Injured Federal Workers Act (118th: H.R. 618/S. 131)
- New Bill Ensuring Veterans Timely Access to Anesthesia Care Act



Impact of H.R. 1 – OBBBA

- Medicaid Reforms
- LTC Staffing Rule
- •Rural Impact...



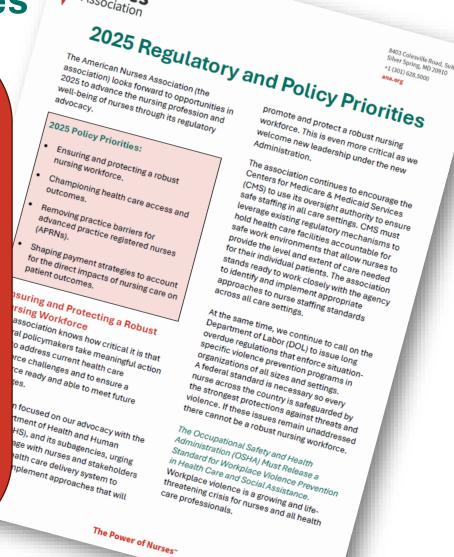
Screenshot of President Trump's Instagram Post @realdonaldtrump - https://www.instagram.com/realdonaldtrump/

Regulatory Priorities



Regulatory & Policy Priorities

- Ensuring and Protecting a Robust Nursing Workforce
- Championing Health Care Access and Outcomes
- Removing Practice Barriers for APRNs
- Shaping Payment Strategies to Account for the Direct Impacts of Nursing Care on Patient Outcomes





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Sharing Priorities



March 3, 2025

The Honorable Robert F. Kennedy, Jr. Department of Health and Human Services Hubert H. Humphrey Building, Room 509F 200 Independence Avenue SW Washington, DC 20201

The American Nurses Association (ANA) looks forward to opportunity the nation's most pressing health issues, as you assume your role as the nation's most pressing neatities ues, as you assume your rule at Department of Health and Human Services (HHS) and lead the agen approaches aimed at improving our nation's health care delivery sy are a vital part of the nation's health care system, ensuring reading current and future demands and challenges. ANA and its member resource to and a partner with HHS and its subagencies, especial on elevating nurses and the nursing profession through:

- improving health care outcomes and access, ensuring and protecting a robust nursing Workforce,
- removing practice barriers for advanced practice regists utilizing health care technology appropriately, preserving the relationship between nursing and public shaping payment strategies to account for the direct in

ANA is the premier organization representing the interests of nurses (RNs), through its state and constituent member asso nuises (nus), unough to state and constituent instituen assigned in a state and constituent in the internal assignment in the internal profession but in th practice, promoting a safe and ethical work environment, by nurses, and advocating on health care issues that affect nu include the four APRN roles: nurse practitioners (NPs), clin nurse-midwiyes (CNMs), and certified registered nurse and direct care, care coordination, and administrative leaders health care settings. RNs provide and coordinate patient about various health conditions including essential self-c support to patients and their family members.

Nurses are critical to a robust health care system. Nurs provide quality care that leads to better health outcome critical to coordinated care approaches for Medicare a including hospital inpatient and outpatient departmen



March 28, 2025

The Honorable Lori Chavez-DeRemer Secretary of Labor U.S. Department of Labor 200 Constitution Ave NW Washington, DC 20210

Subject: Request for Reinstatement of the Industry-Recognized Apprenticeship Programs

Dear Secretary Chavez-DeRemer,

On behalf of the American Nurses Association (ANA), I am writing to urge President Trump and y to reinstate the Industry-Recognized Apprenticeship Programs (IRAPs), which played a crucial r in addressing our nation's nursing workforce challenges. These programs expanded career pathways, improved the overall readiness of the workforce, and helped alleviate nursing short especially in rural and underserved communities. Under the IRAP framework, successfully developed during the first Trump Administration, ANA's credentialling arm, the American Nur Credentialing Center (ANCC), partnered with health care organizations to establish 189 high quality, dually recognized, IRAPs transition-to-practice programs—the greatest number in t nation. These programs are tailored to the unique demands of the nursing profession, when than 30,000 nurses participated.

President Trump's Department of Labor (DOL) Office of Apprenticeship designated ANC(Standards Recognition Entity (SRE). ANCC was among an inaugural cohort of only 18 or recognized as SREs by the DOL to bolster high-quality IRAPs. ANCC's recognized progrf the first transition-to-practice programs for registered nurses and advanced practice re nurses to benefit from IRAPs that focused on preceptorship, mentorship, and supervise were to reinstate IRAP. I have no doubt we would help you expand that tremendous si

As you are aware, our country continues to face a critical shortage of nurses. This ch multi-pronged and is the result of a combination of factors - an aging population, ar workforce¹, nurse faculty shortages², and unforgiving working environments leadin burnout³ are just the tip of the iceberg. IRAPs provided a flexible, nursing-driven m

https://www.journalofnursingregulation.com/article/S2155-8256(23)00047-9/fulltext

https://www.aacnnursing.org/news-data/fact-sheets/nursing-faculty-shortage

American 8403 Colesville Road, Suite 500 Association

Silver Spring, MD 20910

+1 (301) 628.5000

March 28, 2025

The Honorable Lori Chavez-DeRemer Secretary of Labor U.S. Department of Labor 200 Constitution Ave NW Washington, DC 20210

Dear Secretary Chavez-DeRemer,

The American Nurses Association (ANA) looks forward to working with you to address the nation's The American Nurses Association (ANA) tooks forward to working with you to address the nation's most pressing labor issues, as you assume your role as Secretary of the Department of Labor (DOL) most pressing labor issues, as you assume your role as Secretary of the Department of Labor (in a secretary of and lead the agency to identity and implement policies aimed at growing and supporting our nation's workforce and safety. ANA and its members stand ready to serve as a resource and a continuous for advancing policies that focus on safe work antirongs. nation's workforce and safety. ANA and its members stand ready to serve as a resource and a partner with DOL and its subagencies, for advancing policies that focus on safe work environments Continued worker protections and accountability for business to support workers safety,

- Continued worker protections and accountability for business to support workers.

 The appointment of a permanent director to the Occupational Safety and Health

 Administration (ACL).

 The appointment of a permanent director to the Occupational Safety and Health

 Administration (ACL).

Administration (UONA),

3. Continued timely publication and transparency of workplace violence statistics, and Continued timely publication and transparency of workplace violence statistics, with 4. Publication of rulemaking to institute a standard for workplace violence prevention.

ANA is the premier organization representing the interests of the nation's over 5 million registered ANA is the premier organization representing the interests of the nation's over 5 million registered nurses (RNs), through its state and constituent member associations, organizational affiliates, and advances the nursing profession by foetering high standards of nursing nurses (RNs), through its state and constituent member associations, organizational amuates, and individual members. ANA advances the nursing profession by fostering high standards of nursing members as a safe and othical work anxironment. Indicating the health and wellness of individual members. ANA advances the nursing profession by rostering night standards or nursing profession by rostering night standards or nursing profession and advances in a profession with a standard profession and advances in a profession that the standard profession is a standard profession and advances in a profession and a profession ana practice, promoting a safe and ethical work environment, polstering the neatth are issues that affect nurses and the public.

Nurses and other health care professionals are at high risk of workplace violence. 1 Our most recent Nurses and other health care professionals are at high risk of workplace violence. Our most received including in the last wear 2 Furthermore, the Mayember 2022 ANA survey found that 29% of nurses had experienced a violent of the following the Mayember 2022 ANA survey revealed that £30% of nurses. surveys, such as the June 2022 ANA survey, found that 29% of nurses had experienced a violent incident in the last year. Furthermore, the November 2022 ANA survey revealed that 53% of nurses and an increase in violent abuses either the Court to mandation 3 A 2020 attudy. Incident in the last year.* Furthermore, the November 2022 ANA survey revealed that 53% of nursi reported an increase in verbal abuse since the onset of the COVID-19 pandemic.* A 2020 study has hattened in the control of the COVID-19 pandemic. A 2020 study has beautiful to the covid of the reported an increase in verbal abuse since the onset of the COVID-19 pandemic. A 2020 study from the National Institute for Occupational Safety and Health (NIOSH) revealed that health-care rom the National Institute for Occupational Safety and Health (NICSH) revealed that neathnea and social service workers accounted for 76% of incidents involving workplace violence that

¹ Rozina Somani, et al., A Systematic Review: Effectiveness of Interventions to De-escalate Workplace
Violence against Nurses in Healthcare Settings Safaty and Health at Work May 3, 2021. Available at: ¹ Rozina Somani, et al., A Systematic Review: Effectiveness of Interventions to De-escalate Workplace against Nurses in Healthcare Settings, Safety and Health at Work, May 3, 2021, available at:

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https://www.nursingworld.org/content-hub/resources/workplace/what-is-nurse-burnout-how

https://pubmed.ncbi.nlm.nih.80W/24527388/.
3 American Nurses Foundation, Pulse on the Nation's Nurses Survey Series: 2022 Workplace Survey, August 2, 2022 Workplace American nurses roundation, Pulse on the Nation's nurses Survey Series: 2022 (2, 2022, available at: American Nurses Foundation 2022 Workplace Survey AMA) 2, 2022, available at: American Nurses Foundation 2022 Workplace Survey IANA

3 American Nurses Foundation, Three-year Annual Assessment Survey: Nurses Need Increased Support from ³ American Nurses Foundation, Three-year Annual Assessment Survey: Nurses Need Increating their Employer, January 24, 2023, available at: <u>ant-impact-assessment-third-year_v5.pdf</u>



Legislative Advocacy

- Call or email your representatives
- Write letters (personal stories resonate)
- Attend town halls and ask questions
- Use social media (tag officials, be respectful)
- Visit offices (in-district or in D.C.)





ME GET INVOLVED

PAC

JOIN ANA CONTRIBUTE



RNAction

American Nurses

When Nurses Speak, Washington Listens.

Latest News

Stay up-to-date on all of the happenings in the legislative and policy spaces by visiting our Latest News Section.

RNAction

Sign Up



Medicaid reforms have been signed into law.

According to the nonpartisan Congressional Budget Office, H.R. 1 will:

• Cut healthcare funding by \$1.1 trillion, with \$930 billion in Medicaid cuts

• Cause 11.8 million Americans to lose access to their health insurance

We need your voice! These cuts will negatively impact nursing jobs and access to care across the country.

Tell us how and why Medicaid is important to your practice, community, and patients by sharing examples and stories.

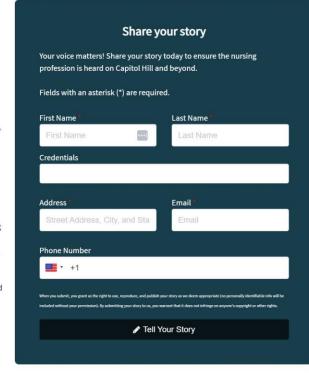
What is Medicaid and how does it impact nursing?

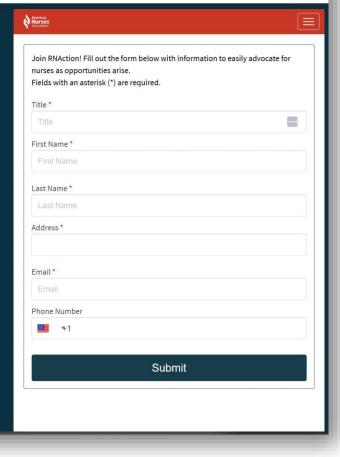
- Provides healthcare coverage for over 70 million low-income Americans
- · Gives patients access to critical primary and specialty care
- · Accounts for 18% of all healthcare spending

Your voice matters, share your Medicaid story today to let lawmakers know how funding cuts that results from Medicaid reforms in H.R. 1 will impact your work and community.

Instructions: Enter your information in the form and share your story!

These stories help Members of Congress and Federal Agencies understand how Medicaid reforms will impact nurses and the patients they care for.







What is Regulatory Advocacy?

- Public feedback is critical and mandatory for federal rulemaking
 - Comments, stakeholder meetings, advisory committees
 - Department of Labor Small Business Advocacy Reviews
- Federal Register
 - RFIs, proposed rules, meeting notices, etc.
 - Free alerts on all agency movement
- Regulations.gov
 - How to, explanations of process
 - O Everyone can submit comments!
- Unified Agenda
 - The Administration's priorities and timelines









Basics of Regulatory Advocacy

- Get to Know Stakeholders and Potential Partners
- Engage Administrators and Regulators Directly
- •Be Prepared!
 - Issues and Solutions
 - Messages
 - Specific Requests
 - Research, Data, Best Practices
- •Follow up: final rules, follow-up meetings, grassroots advocacy

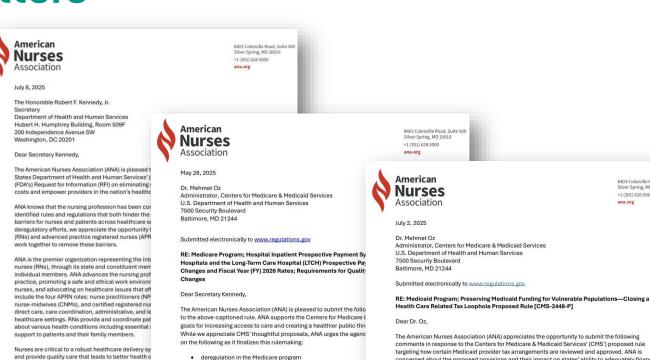
Regulatory Comment Letters

The Power of Nurses

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- Deregulation RFIs
- Annual Medicare Payment Rules
- Medicaid proposed rules



physician procedure panels

· nursing education programs

vaccination coverage measures

· removal of the health equity and Social Determinants of Healt

. long-term care hospital QRP Measure Concepts RFI

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nurses (RNs), through its state and constituent member associations.

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practice, promoting a safe and ethical work environment, bolstering ti

nurses, and advocating for healthcare issues that affect nurses and the

include the four Advanced Practice Registered Nurse (APRN) roles: nu

clinical nurse specialists (CNSs), certified nurse-midwives (CNMs), ar

anesthetists (CRNAs). RNs serve in multiple direct care, care coordinate

leadership roles, across the full spectrum of healthcare settings. RNs

patient care, educate patients and the public about various health co

self-care, and provide advice and emotional support to patients and t

The Power of Nurses"

The American Nurses Association (ANA) appreciates the opportunity to submit the following comments in response to the Centers for Medicare & Medicaid Services' (CMS') proposed rule targeting how certain Medicaid provider tax arrangements are reviewed and approved. ANA is concerned about the proposed provisions and their impact on states' ability to adequately finance their share of Medicaid expenditures, which is critical for a strong and stable Medicaid program.

ANA is the premier organization representing the interests of the nation's over 5 million registered nurses (RNs), through its state and constituent member associations, organizational affiliates, and individual members. ANA advances the nursing profession by fostering high standards of nursing practice, promoting a safe and ethical work environment, bolstering the health and wellness of nurses, and advocating for health care issues that affect nurses and the public. ANA members also include the four Advanced Practice Registered Nurse (APRN) roles; nurse practitioners (NPs), clinical nurse specialists (CNSs), certified nurse-midwives (CNMs), and certified registered nurse anesthetists (CRNAs), RNs serve in multiple direct care, care coordination, and administration leadership roles, across the full spectrum of healthcare settings. RNs provide and coordinate patient care, educate patients and the public about various health conditions including essential self-care, and provide advice and emotional support to patients and their family members.

While we recognize that most nurses are not directly impacted by provider tax arrangements, nurses are directly impacted by changes to the Medicaid program that affect their place of employment and patient access to care. Nurses are in critical roles across the health care delivery system and know firsthand the ripple effect on providers and patients when Medicaid funding is jeopardized. When states are unable to draw down the federal matching funds for approved outlays, they are unable to ensure that beneficiaries have access to covered services and that providers are reimbursed for those services.

Since the program's inception, funding the state share of the Medicaid program has evolved to strike a balance between appropriately resourcing the program against state budget constraints and limited state funds so that beneficiaries have access to needed care. Part of that evolution includes the use of provider taxes to draw down federal Medicaid matching funds. Provider tax

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coordinated care approaches for patients in all care

a core professional standard for all RNs and is centr

As we detail below, there are persistent regulatory by

practice. While ANA understands that HHS can remo

acknowledge that additional barriers to nursing fall u

The Power o

holistic care to patients.



What Makes Advocacy Effective?

- Be clear and concise state your ask
- Tell your story why the issue matters to you
- Focus on one issue at a time
- Be respectful even if you disagree
- **Follow up** persistence matters

Questions?



Contact Us!

Gova@ana.org

Zina Gontscharow

Director, Policy & Regulatory Advocacy

Zina.Gontscharow@ana.org

Follow Us on Socials! @rnaction

THANK YOU!

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